

PUBLIC DISCLOSURE INSTRUCTIONS

1. THE PUBLIC DISCLOSURE COPY MUST BE SIGNED AND DATED BY AN OFFICER OF THE ORGANIZATION.
2. THE “PUBLIC DISCLOSURE COPY” IS FOR YOUR CONVENIENCE.
 - PLEASE NOTE THAT WE HAVE REMOVED ALL INFORMATION THAT IS NOT OPEN TO PUBLIC INSPECTION.
3. PUBLIC DISCLOSURE REQUIREMENTS (FAILURE TO COMPLY MAY RESULT IN PENALTIES):
 - MAKE THE RETURN AVAILABLE FOR 3 YEARS AFTER THE DATE THE RETURN IS REQUIRED TO BE FILED OR IT IS ACTUALLY FILED, WHICHEVER IS LATER.
 - MAKE THE RETURN AVAILABLE FOR PUBLIC INSPECTION AT ITS PRINCIPAL, REGIONAL, OR DISTRICT OFFICES DURING REGULAR BUSINESS HOURS AND YOU MAY HAVE AN EMPLOYEE PRESENT IN THE ROOM.
 - ALLOW THE INDIVIDUAL MAKING THE INSPECTION TO TAKE NOTES FREELY AND TO MAKE A PHOTOCOPY OF THE DOCUMENTS FOR A REASONABLE FEE.
 - GENERALLY, YOU MUST RESPOND TO AN IN-PERSON REQUEST FOR COPIES OF RETURNS ON THE SAME DAY OF THE REQUEST. IF, DUE TO UNUSUAL CIRCUMSTANCES, YOU CANNOT PROVIDE THEM ON THE SAME DAY, YOU MUST PROVIDE THEM NO LATER THAN THE NEXT BUSINESS DAY FOLLOWING THE DAY THE UNUSUAL CIRCUMSTANCES CEASE TO EXIST OR THE FIFTH BUSINESS DAY AFTER THE DAY OF THE REQUEST, WHICHEVER OCCURS FIRST.
 - YOU MUST RESPOND TO A WRITTEN REQUEST FOR COPIES OF YOUR RETURN WITHIN 30 DAYS FROM THE DATE YOU RECEIVE THE REQUEST. IF YOU REQUIRE PAYMENT IN ADVANCE, YOU MUST PROVIDE THE DOCUMENTS 30 DAYS FROM THE DATE YOU RECEIVE PAYMENT. FOR REQUESTS MADE IN PERSON, YOU MUST ACCEPT PAYMENT BY CASH OR MONEY ORDER. FOR REQUESTS MADE IN WRITING, YOU MUST ACCEPT PAYMENT BY CERTIFIED CHECK, MONEY ORDER, PERSONAL CHECK OR CREDIT CARD. IN BOTH INSTANCES, YOU MAY ACCEPT OTHER TYPES OF PAYMENT AS WELL.
 - YOU ARE NOT REQUIRED TO RESPOND TO REQUESTS FOR COPIES OF YOUR RETURN IF YOU HAVE MADE IT “WIDELY AVAILABLE” BY POSTING IT ON A WORLD WIDE WEB PAGE THAT YOU ESTABLISH AND MAINTAIN OR, AS PART OF A DATABASE OF SIMILAR DOCUMENTS OF OTHER TAX-EXEMPT ORGANIZATIONS THAT ANOTHER ENTITY ESTABLISHES AND MAINTAINS.

Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning _____, and ending _____

Name of foundation THE RUSSELL FAMILY FOUNDATION		A Employer identification number 91-1663336
Number and street (or P.O. box number if mail is not delivered to street address) P.O. BOX 2567	Room/suite	B Telephone number 253-858-5050
City or town, state or province, country, and ZIP or foreign postal code GIG HARBOR, WA 98335		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change <input type="checkbox"/>		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation <input type="checkbox"/>		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 150,979,015.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other (specify) _____ (Part I, column (d), must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	23,398.	23,398.		
	4 Dividends and interest from securities	1,640,687.	2,474,590.		
	5a Gross rents		1,246.		
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	3,190,744.			
	b Gross sales price for all assets on line 6a	71,567,599.			
	7 Capital gain net income (from Part IV, line 2)		7,306,720.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income	2,005,981.	401,109.		STATEMENT 1	
12 Total. Add lines 1 through 11	6,860,810.	10,207,063.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	563,281.	0.		563,281.
	14 Other employee salaries and wages	543,969.	0.		557,117.
	15 Pension plans, employee benefits	292,520.	0.		304,222.
	16a Legal fees STMT 2	34,888.	0.		34,888.
	b Accounting fees STMT 3	82,958.	7,452.		71,206.
	c Other professional fees STMT 4	1,604,189.	677,326.		950,290.
	17 Interest	83,625.	83,625.		0.
	18 Taxes STMT 5	38,006.	86,101.		721.
	19 Depreciation and depletion	3,483.	0.		
	20 Occupancy	19,061.	0.		19,427.
	21 Travel, conferences, and meetings	271,537.	0.		265,314.
	22 Printing and publications	3,713.	0.		3,713.
	23 Other expenses STMT 6	498,111.	655,175.		146,195.
	24 Total operating and administrative expenses. Add lines 13 through 23	4,039,341.	1,509,679.		2,916,374.
	25 Contributions, gifts, grants paid	4,965,188.			4,546,088.
26 Total expenses and disbursements. Add lines 24 and 25	9,004,529.	1,509,679.		7,462,462.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-2,143,719.				
b Net investment income (if negative, enter -0-)		8,697,384.			
c Adjusted net income (if negative, enter -0-)			N/A		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	630,699.	1,034,136.	1,034,136.
	2 Savings and temporary cash investments	6,131,158.	3,124,409.	3,124,409.
	3 Accounts receivable			
	Less: allowance for doubtful accounts	0.		
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable	900,000.		
	Less: allowance for doubtful accounts	0.	200,000.	900,000.
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	17,842.	29,367.	29,367.
	10a Investments - U.S. and state government obligations	STMT 7 15,322,633.	2,630,271.	2,630,271.
	b Investments - corporate stock	STMT 8 25,580,391.	35,484,697.	35,484,697.
	c Investments - corporate bonds	STMT 9 16,278,049.	28,949,397.	28,949,397.
	11 Investments - land, buildings, and equipment: basis			
Less: accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other	STMT 10 70,654,206.	78,596,804.	78,596,804.	
14 Land, buildings, and equipment: basis	223,894.			
Less: accumulated depreciation	STMT 11 223,894.	235.	0.	
15 Other assets (describe)	STATEMENT 12 208,532.	229,934.	229,934.	
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		135,023,745.	150,979,015.	
Liabilities	17 Accounts payable and accrued expenses	396,018.	348,055.	
	18 Grants payable	1,246,700.	1,635,800.	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe)	DEFERRED EXCISE TAX 358,000.	338,000.	
23 Total liabilities (add lines 17 through 22)		2,000,718.	2,321,855.	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here	<input checked="" type="checkbox"/>		
	and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions		133,023,027.	148,657,160.
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here	<input type="checkbox"/>		
	and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
27 Paid-in or capital surplus, or land, bldg., and equipment fund				
28 Retained earnings, accumulated income, endowment, or other funds				
29 Total net assets or fund balances		133,023,027.	148,657,160.	
30 Total liabilities and net assets/fund balances		135,023,745.	150,979,015.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	133,023,027.
2 Enter amount from Part I, line 27a	2	-2,143,719.
3 Other increases not included in line 2 (itemize)	3	17,777,852.
4 Add lines 1, 2, and 3	4	148,657,160.
5 Decreases not included in line 2 (itemize)	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	148,657,160.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a PUBLICLY TRADED SECURITIES	P		
b CAPITAL GAIN FROM PASS THROUGH INVESTMENTS	P		
c KAYNE ANDERSON PRIVATE INVESTORS L.P.	P		
d CEDAR ROCK CAPITAL PARTNERS, LLC	P		
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 65,792,317.		62,601,573.	3,190,744.
b 5,483,704.			5,483,704.
c 92,734.		144,685.	-51,951.
d 5,682,548.		6,998,325.	-1,315,777.
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			3,190,744.
b			5,483,704.
c			-51,951.
d			-1,315,777.
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	7,306,720.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	8,789,632.	133,449,063.	.065865
2017	7,706,775.	139,717,460.	.055160
2016	8,468,239.	132,025,141.	.064141
2015	8,394,414.	136,477,405.	.061508
2014	10,040,013.	140,905,858.	.071253

2 Total of line 1, column (d)	2	.317927
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.063585
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	149,075,503.
5 Multiply line 4 by line 3	5	9,478,966.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	86,974.
7 Add lines 5 and 6	7	9,565,940.
8 Enter qualifying distributions from Part XII, line 4	8	7,462,462.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
 See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

Table with 11 rows for excise tax calculations. Includes fields for exempt foundations, tax under section 511, add lines 1 and 2, subtitle A tax, tax based on investment income, credits/payments (6a-6d), total credits, penalty, tax due, overpayment, and amount credited to 2020 estimated tax.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Includes questions about political campaigns, political purposes, Form 1120-POL filing, tax on political expenditures, reimbursement, IRS reporting, changes in governing instruments, unrelated business income, Form 990-T filing, liquidation, section 508(e) requirements, assets, states reported, Form 990-PF distribution, private operating foundation status, and substantial contributors.

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-16 containing questions about controlled entities, distributions, public inspection requirements, website address, books in care, and nonexempt trusts.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Table with 3 columns: Question, Yes, No. Rows 1a-4b containing questions about disqualifying acts, taxes on failure to distribute income, and business interests.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

		Yes	No
5a During the year, did the foundation pay or incur any amount to:			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(3) Provide a grant to an individual for travel, study, or other similar purposes? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>	5b		X
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No SEE STATEMENT 16 If "Yes," attach the statement required by Regulations section 53.4945-5(d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes" to 6b, file Form 8870.	6b		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A	7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 15		563,281.	66,558.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HOLLY POWERS	SR. PROGRAM OFFICER			
P.O. BOX 2567, GIG HARBOR, WA 98335	40.00	126,792.	21,281.	0.
FABIOLA GREENAWALT	PROGRAM OFFICER			
P.O. BOX 2567, GIG HARBOR, WA 98335	40.00	113,138.	24,610.	0.
LINSEY SAUER	GRANTS & OPERATIONS MANAGER			
P.O. BOX 2567, GIG HARBOR, WA 98335	36.00	91,150.	24,628.	0.
NECASHAW MONTGOMERY	PROGRAM MANAGER			
P.O. BOX 2567, GIG HARBOR, WA 98335	30.00	65,551.	12,384.	0.

Total number of other employees paid over \$50,000 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
TIEDEMANN WEALTH MANAGEMENT - 520 MADISON AVE, 26TH FLOOR, NEW YORK, NY 10022	INVESTMENT ADVICE	431,544.
MYLKMEDIA, LLC 8 GRANITE ROAD, CHAPPAQUA, NY 10514	CONSULTING	171,654.
COMMUNITY AT WORK 1 TUBBS STREET, SAN FRANCISCO, CA 94107	CONSULTING	122,373.
FEAREY GROUP 1809 7TH AVE, SUITE 1212, SEATTLE, WA 98101	CONSULTING	111,389.
SILCHESTER INTERNATIONAL INVESTORS, INC. - 780 THIRD AVENUE, 42ND FLOOR, NEW YORK, NY	INVESTMENT ADVICE	96,672.
Total number of others receiving over \$50,000 for professional services		7

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SEE STATEMENT 17	306,302.
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	67,225,352.
b	Average of monthly cash balances	1b	4,567,809.
c	Fair market value of all other assets	1c	79,552,527.
d	Total (add lines 1a, b, and c)	1d	151,345,688.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	151,345,688.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	2,270,185.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	149,075,503.
6	Minimum investment return. Enter 5% of line 5	6	7,453,775.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	7,453,775.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	173,948.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	173,948.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	7,279,827.
4	Recoveries of amounts treated as qualifying distributions	4	1,000.
5	Add lines 3 and 4	5	7,280,827.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	7,280,827.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	7,462,462.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	7,462,462.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	7,462,462.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				7,280,827.
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014	3,223,323.			
b From 2015	1,724,192.			
c From 2016	1,913,517.			
d From 2017	875,241.			
e From 2018	2,393,135.			
f Total of lines 3a through e	10,129,408.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$	7,462,462.			
a Applied to 2018, but not more than line 2a ...			0.	
b Applied to undistributed income of prior years (Election required - see instructions) ...		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				7,280,827.
e Remaining amount distributed out of corpus	181,635.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	10,311,043.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr. ...			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	3,223,323.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	7,087,720.			
10 Analysis of line 9:				
a Excess from 2015 ...	1,724,192.			
b Excess from 2016 ...	1,913,517.			
c Excess from 2017 ...	875,241.			
d Excess from 2018 ...	2,393,135.			
e Excess from 2019 ...	181,635.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

SEE STATEMENT 18

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
A WAY HOME WASHINGTON (FISCALLY SPONSORED BY TSNE MISSION WORKS) 1200 12TH AVE. S. SUITE 175 SEATTLE, WA 98144		PC	STAFFING SUPPORT	25,000.
AFTER-SCHOOL ALL-STARS PUGET SOUND 932 INDUSTRY DRIVE, BLDG 24 SUITE 210 TUKWILA, WA 98188		PC	ASAS PUGET SOUND LIFETIME ADVENTURES PROGRAM	25,000.
ALISON POWELL 7315 PHILLIPS ROAD SW LAKEWOOD, WA 98498-6392	NONE	I	CLASS 8 FELLOWSHIP ALISON POWELL	1,200.
ALISON POWELL 7315 PHILLIPS ROAD SW LAKEWOOD, WA 98498-6392	NONE	I	CLASS 8 FELLOWSHIP ALISON POWELL	1,200.
ALISON POWELL 7315 PHILLIPS ROAD SW LAKEWOOD, WA 98498-6392	NONE	I	CLASS 8 FELLOWSHIP ALISON POWELL	1,200.
Total SEE CONTINUATION SHEET(S) ▶ 3a				4,546,088.
b Approved for future payment				
AMERICAN RED CROSS OF THE SOUTH PUGET SOUND 1235 SOUTH TACOMA WAY TACOMA, WA 98409		PC	AMERICAN RED CROSS - GENERAL OPERATING SUPPORT FOR SOUTH PUGET SOUND	86,000.
BIG HOMIE MINISTRIES INTERNATIONAL 6225 LAKEWOOD DR. W. APT 178 UNIVERSITY PLACE, WA 98467-3462		PC	GENERAL OPERATING SUPPORT	10,000.
BOYS & GIRLS CLUBS OF SOUTH PUGET SOUND 3875 S. 66TH ST SUITE 101 TACOMA, WA 98409-2471		PC	GENERAL OPERATING SUPPORT FOR CHENEY BRANCH	100,000.
Total SEE CONTINUATION SHEET(S) ▶ 3b				1,547,000.

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		X
(2) Other assets	1a(2)		X
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
(3) Rental of facilities, equipment, or other assets	1b(3)		X
(4) Reimbursement arrangements	1b(4)		X
(5) Loans or loan guarantees	1b(5)		X
(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.			

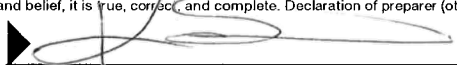
(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here  **11/10/2020** **CHIEF EXECUTIVE OFFICER**

Signature of officer or trustee Date Title

May the IRS discuss this return with the preparer shown below? See instr. Yes No

Paid Preparer Use Only	Print/Type preparer's name KATHRYN J. OKIMOTO	Preparer's signature KATHRYN J. OKIMOTO	Date 11/06/20	Check if self-employed	PTIN P00746598
	Firm's name ▶ CLARK NUBER, PS			Firm's EIN ▶ 91-1194016	
	Firm's address ▶ 10900 NE 4TH STREET, SUITE 1400 BELLEVUE, WA 98004			Phone no. 425-454-4919	

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMERICAN LEADERSHIP FORUM 1119 PACIFIC AVENUE, SUITE 801 TACOMA, WA 98402		PC	2019 EMPLOYEE MATCHING GIFT	700.
AMERICAN RIVERS 1101 14TH STREET NW, SUITE 1400 WASHINGTON, DC 20005		PC	PROMOTING MULTI-BENEFIT FLOODPLAIN AND WETLAND RESTORATION IN THE PUGET SOUND.	40,000.
ASPIRE EDUCATION PROJECT 1721 BROADWAY, STE. 201 OAKLAND, CA 94612		PC	EMPLOYEE MATCHING GIFT 2019	1,000.
AUDUBON WASHINGTON 5902 LAKE WASHINGTON BLVD S. SEATTLE, WA 98118		PC	SEWARD PARK AUDUBON CENTER EDUCATION PROGRAMS	14,000.
BIG ISLAND MUSIC AND ARTS ACADEMY 73-4336 LIPINE PL KAILUA KONA, HI 96740		PC	SCHOLARSHIPS	2,000.
BOYS & GIRLS CLUBS OF SOUTH PUGET SOUND 3875 S. 66TH ST SUITE 101 TACOMA, WA 98409-2471		PC	EMPLOYEE MATCHING GIFT 2019	250.
BOYS & GIRLS CLUBS OF SOUTH PUGET SOUND 3875 S. 66TH ST SUITE 101 TACOMA, WA 98409-2471		PC	GENERAL OPERATING SUPPORT	15,000.
Total from continuation sheets				4,492,488.

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CAMP FIRE CENTRAL PUGET SOUND 2414 SW ANDOVER STREET, SUITE D-105 SEATTLE, WA 98106		PC	OUTDOOR EDUCATION AND STEWARDSHIP PROGRAM	15,000.
CAMP SOLOMON SCHECHTER 1627A 73RD AVE SE OLYMPIA, WA 98501		PC	YOUTH MENTORSHIP PROGRAM	7,000.
CASA CORNELIA LAW CENTER 2760 FIFTH AVE, STE 200 SAN DIEGO, CA 92103		PC	GENERAL OPERATING SUPPORT	10,000.
CASA LATINA 317 17TH AVE S SEATTLE, WA 98144		PC	GENERAL OPERATING SUPPORT	2,000.
CASCADE BICYCLE CLUB 7787 62ND AVE NE SEATTLE, WA 98115		PC	MAJOR TAYLOR PROJECT	5,000.
CENTER FOR CIVIL SOCIETY AND DEMOCRACY IN SYRIA 160 FIFTH STREET PROVIDENCE, RI 02906		PC	CCSDS GENERAL OPERATING COSTS TO DEVELOP WEBSITES TO PROMOTE SYRIAN WOMEN LEADERSHIP AND CIVIC	13,000.
CENTRUM PO BOX 1158 PORT TOWNSEND, WA 98368		PC	WATER WORLD: A FULL IMMERSION MARINE SCIENCE AND ARTS EXPERIENCE	15,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHAPEL HILL PRESBYTERIAN CHURCH PO BOX 829 GIG HARBOR, WA 98335		PC	2019 EMPLOYEE MATCHING GIFT	1,050.
CHINESE RECONCILIATION PROJECT FOUNDATION PO BOX 7024 TACOMA, WA 98406		PC	EMPLOYEE MATCHING GIFT 2019	1,000.
CITIZENS FOR A HEALTHY BAY 535 DOCK STR, STE 213 TACOMA, WA 98402		PC	EMPLOYEE MATCHING GIFT 2019	258.
CITY FRUIT 3417 EVANSTON AVENUE N, #210 SEATTLE, WA 98103		PC	HARVEST CREW EXPANSION	20,000.
COLLABORATIVE EFFORT INC [DBA: RAIN] 2304 JEFFERSON AVENUE TACOMA, WA 98402		PC	RAIN EDUCATIONAL OUTREACH PROGRAM FOR 2019	10,000.
COLLABORATIVE EFFORT INC [DBA: RAIN] 2304 JEFFERSON AVENUE TACOMA, WA 98402		PC	GENERAL OPERATING SUPPORT	150,000.
COLLEGE SUCCESS FOUNDATION 950 PACIFIC AVE, SUITE 1250 TACOMA, WA 98402		PC	COLLEGE SUCCESS FOUNDATION - TACOMA - COLLEGE SELECTION PLANNING	25,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
COMMUNITIES IN SCHOOLS OF PENINSULA P.O. BOX 684 VAUGHN, WA 98394		PC	SUMMER LITERACY & NUTRITION PROGRAM	30,000.
COMMUNITIES IN SCHOOLS OF PENINSULA P.O. BOX 684 VAUGHN, WA 98394		PC	LAZURUS FUND GIFT CARDS	50,000.
COMMUNITIES IN SCHOOLS OF PENINSULA P.O. BOX 684 VAUGHN, WA 98394		PC	PROMOTING CAREER & COLLEGE READINESS - ACHIEVEMENT UNLOCKED	19,000.
COMMUNITY BOAT PROJECT AT PUGET SOUND VOYAGING SOCIETY PO BOX 206 NORDLAND, WA 98358		PC	ENVIRONMENTAL EDUCATION THROUGH COMMUNITY BOAT PROJECT SAILOR SCIENTIST	20,000.
CROATAN INSTITUTE 406 BLACKWELL STREET, SUITE B027 DURHAM, NC 27701		PC	RESEARCH AND WRITING DIVEST INVEST PHILANTHROPY REPORT	10,000.
DAKODA FOXX 10810 SE 238TH ST APT 2K202 KENT, WA 98031	NONE	I	CLASS 8 FELLOWSHIP DAKODA FOXX	1,200.
DAKODA FOXX 10810 SE 238TH ST APT 2K202 KENT, WA 98031	NONE	I	CLASS 8 FELLOWSHIP DAKODA FOXX	1,200.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DAKODA FOXX 10810 SE 238TH ST APT 2K202 KENT, WA 98031	NONE	I	CLASS 8 FELLOWSHIP DAKODA FOXX	1,200.
DEGREES OF CHANGE 1109 A STREET, SUITE 101 TACOMA, WA 98401		PC	GENERAL OPERATING SUPPORT	5,000.
DELDRIDGE NEIGHBORHOODS DEVELOPMENT ASSOCIATION 4408 DELDRIDGE WAY SW SEATTLE, WA 98106		PC	ENVIRONMENTAL LEARNING THROUGH URBAN GREEN SPACE RESTORATION	20,000.
DENALI FAMILY SERVICES 1251 MULDOON RD, SUITE 116 ANCHORAGE, AK 99504		PC	TRAILBLAZERS PROGRAM DEVELOPMENT	5,000.
DIONNE BONNER 5202 S. 12TH STREET, #1C TACOMA, WA 98465	NONE	I	CLASS 8 FELLOWSHIP DIONNE BONNER	1,200.
DIONNE BONNER 5202 S. 12TH STREET, #1C TACOMA, WA 98465	NONE	I	CLASS 8 FELLOWSHIP DIONNE BONNER	1,200.
DIONNE BONNER 5202 S. 12TH STREET, #1C TACOMA, WA 98465	NONE	I	CLASS 8 FELLOWSHIP DIONNE BONNER	1,200.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DUWAMISH RIVER CLEANUP COALITION/TECHNICAL ADVISORY GROUP (DRCC/TAG) 210 S. HUDSON STREET, SUITE 332 SEATTLE, WA 98134		PC	GENERAL OPERATING SUPPORT	20,000.
DUWAMISH RIVER CLEANUP COALITION/TECHNICAL ADVISORY GROUP (DRCC/TAG) 210 S. HUDSON STREET, SUITE 332 SEATTLE, WA 98134		PC	GENERAL OPERATING SUPPORT	3,000.
EASTERSEALS WASHINGTON 200 W. MERCER SUITE 210 E. SEATTLE, WA 98119		PC	INCLUSIVE ENVIRONMENTAL EDUCATION PROGRAM	20,000.
EL CENTRO DE LA RAZA 2524 16TH AVENUE SOUTH SEATTLE, WA 98144		PC	COLLEGE READINESS	4,000.
EMERGENCY FOOD NETWORK OF TACOMA AND PIERCE COUNTY 3318 92ND STREET SOUTH LAKEWOOD, WA 98499		PC	GENERAL OPERATING SUPPORT	5,000.
ENVIRONMENTAL SCIENCE CENTER 126 SW 148TH, #C100-170 BURIEN, WA 98166		PC	ENVIRONMENTAL LEADERSHIP: EDUCATION, TRAINING, AND RESTORATION FOR SOUTH KING COUNTY	20,000.
FILIVAA MEAUTA MAGEO III 11509 88TH AVENUE COURT SOUTHWEST LAKEWOOD, WA 98498-4110	NONE	I	CLASS 8 FELLOWSHIP BOJIE MAGEO	1,200.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FILIVAA MEAUTA MAGEO III 11509 88TH AVENUE COURT SOUTHWEST LAKEWOOD, WA 98498-4110	NONE	I	CLASS 8 FELLOWSHIP BOJIE MAGEO	1,200.
FILIVAA MEAUTA MAGEO III 11509 88TH AVENUE COURT SOUTHWEST LAKEWOOD, WA 98498-4110	NONE	I	CLASS 8 FELLOWSHIP BOJIE MAGEO	1,200.
FORGOTTEN CHILDREN'S FUND P.O. BOX 9936 SEATTLE, WA 98109		PC	CAPTAIN'S AUCTION-GENERAL OPERATING SUPPORT FOR CHRISTMAS PROGRAM	30,000.
FORGOTTEN CHILDREN'S FUND P.O. BOX 9936 SEATTLE, WA 98109		PC	CAPTAIN'S AUCTION GENERAL OPERATING SUPPORT FOR THE CHRISTMAS PROGRAM	30,000.
FORTERRA NW 901 FIFTH AVENUE, SUITE 2200 SEATTLE, WA 98164		PC	EMPLOYEE MATCHING GIFT 2019	250.
FORTERRA NW 901 FIFTH AVENUE, SUITE 2200 SEATTLE, WA 98164		PC	LITTLE SKOOKUM INLET	40,000.
FOSS WATERWAY SEAPORT 705 DOCK STREET TACOMA, WA 98402		PC	SCIENCE ON THE SEA ENVIRONMENTAL AND MARINE SCIENCE EDUCATION	35,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FOSS WATERWAY SEAPORT 705 DOCK STREET TACOMA, WA 98402		PC	ECO-KAYAKING	30,000.
FOUNDATION FOR TACOMA STUDENTS 919 SOUTH 9TH STREET TACOMA, WA 98405		PC	GENERAL OPERATING SUPPORT - COLLEGE COMPLETION 2020	25,000.
FRIENDS OF AMY B H GREENWELL ETHNOBOTANICAL GARDEN P.O. BOX 1053 CAPTAIN COOK, HI 96704		PC	GENERAL OPERATING SUPPORT FOR THE FRIENDS OF A COMMUNITY GARDEN	5,000.
FRIENDS OF AMY B H GREENWELL ETHNOBOTANICAL GARDEN P.O. BOX 1053 CAPTAIN COOK, HI 96704		PC	GENERAL OPERATING SUPPORT	5,000.
FRIENDS OF NORTH CREEK FOREST P.O. BOX 2053 BOTHHELL, WA 98041-2053		PC	ENVIRONMENTAL SCIENCE EDUCATION PROGRAMS IN NORTH CREEK FOREST (2019)	20,000.
FRIENDS OF TRANSPARENCY INTERNATIONAL C/O OPEN GOVERNANCE HUB 1110 VERMONT AVENUE, NW, SUITE 500 WASHINGTON, DC 20005		PC	GENERAL OPERATING SUPPORT	5,000.
FRONT AND CENTERED (FISCALLY SPONSORED BY LATINO COMMUNITY FUND) P.O. BOX 30669 SEATTLE, WA 98103		PC	CLEAN AND JUST PUGET SOUND	75,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3a Grants and Contributions Paid During the Year**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FRONT AND CENTERED (FISCALLY SPONSORED BY LATINO COMMUNITY FUND) P.O. BOX 30669 SEATTLE, WA 98103		PC	SALISH SEA COLLECTIVE PROJECT	100,000.
FULL SPECTRUM FEATURES NFP 2936 N. SOUTHPORT AVE., SUITE 225 CHICAGO, IL 60657		PC	DOCUMENTARY	10,000.
GIG HARBOR HIGH SCHOOL BAND BOOSTERS 3110 JUDSON STREET BOX 136 GIG HARBOR, WA 98335		PC	EMPLOYEE MATCHING GIFT 2019	100.
GIG HARBOR HIGH SCHOOL BAND BOOSTERS 3110 JUDSON STREET BOX 136 GIG HARBOR, WA 98335		PC	GENERAL OPERATING SUPPORT	20,000.
GREAT PENINSULA CONSERVANCY 423 PACIFIC AVENUE SUITE 300 BREMERTON, WA 98337		PC	BREMERTON URBAN ROOTS OUTDOOR ENVIRONMENTAL EXPERIENCES FOR URBAN YOUTH	23,000.
GREATER TACOMA COMMUNITY FOUNDATION 950 PACIFIC AVE SUITE 1100 TACOMA, WA 98402		PC	COMMUNITY OF INTEREST 2020 WORK PLAN FUNDING	945,000.
GREATER TACOMA COMMUNITY FOUNDATION 950 PACIFIC AVE SUITE 1100 TACOMA, WA 98402		PC	LEA ARMSTRONG SCHOLARSHIP AND NETWORKING PROJECT	25,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HARBOR WILDWATCH 3110 JUDSON STREET GIG HARBOR, WA 98335		PC	GENERAL OPERATING SUPPORT	30,000.
HILLTOP ARTISTS PO BOX 6829 TACOMA, WA 98417		PC	EMPLOYEE MATCHING GIFT 2019	100.
HOPESPARKS FAMILY SERVICES 6424 N. 9TH ST. TACOMA, WA 98406		PC	GENERAL OPERATING	5,000.
ISLANDWOOD 4450 BLAKELY AVE NE BAINBRIDGE ISLAND, WA 98110		PC	LOW-INCOME SCHOLARSHIPS	2,000.
JOSEPH DENTON 5812 S FIFE ST TACOMA, WA 98409-6234	NONE	I	CLASS 8 FELLOWSHIP JOSEPH DENTON	1,200.
JOSEPH DENTON 5812 S FIFE ST TACOMA, WA 98409-6234	NONE	I	CLASS 8 FELLOWSHIP JOSEPH DENTON	1,200.
JOSEPH DENTON 5812 S FIFE ST TACOMA, WA 98409-6234	NONE	I	CLASS 8 FELLOWSHIP JOSEPH DENTON	1,200.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KAILAPA COMMUNITY ASSOCIATION 61-4016 KAI OPAE PL. KAMUELA, HI 96743		PC	GENERAL OPERATING SUPPORT	5,000.
KALICIA BEAN 2802 5TH AVE NE D6 PUYALLUP, WA 98372	NONE	I	CLASS 8 FELLOWSHIP KALICIA BEAN	1,200.
KAUAI MUSIC FESTIVAL PO BOX 2575 KAMUELA, HI 96743		PC	GENERAL OPERATING SUPPORT	5,000.
KING CONSERVATION DISTRICT 800 SW 39TH STREET, SUITE 150 RENTON, WA 98057		GOV	PUGET SOUND CONSERVATION DISTRICT CAUCUS; CATALYZING COLLABORATION FOR A HEALTHIER PUGET SOUND	40,000.
KITSAP IMMIGRANT ASSISTANCE CENTER PO BOX 1276 BREMERTON, WA 98337		PC	2019 EMPLOYEE MATCHING GIFT	250.
KOHALA ELEMENTARY SCHOOL - HIDEOE 54-3609 AKONI PULE HWY KAPA'AU, HI 96755		PC	KOHALA ELEMENTARY SCHOOL SEL PROGRAM ("PONO" PROGRAM)	10,000.
KOHALA ELEMENTARY SCHOOL - HIDEOE 54-3609 AKONI PULE HWY KAPA'AU, HI 96755		PC	GENERAL OPERATING SUPPORT	2,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KOHALA HIGH SCHOOL 54-3611 AKONI PULE HWT KAPAAU, HI 96755		PC	KOHALA VEX ROBOTICS TRAVEL TO WORLD CHAMPIONSHIPS 2019	5,000.
LEVON WILLIAMS 417 S. WRIGHT AVE. TACOMA, WA 98418	NONE	I	CLASS 8 FELLOWSHIP LEVON WILLIAMS	1,200.
LEVON WILLIAMS 417 S. WRIGHT AVE. TACOMA, WA 98418	NONE	I	CLASS 8 FELLOWSHIP LEVON WILLIAMS	1,200.
LEVON WILLIAMS 417 S. WRIGHT AVE. TACOMA, WA 98418	NONE	I	CLASS 8 FELLOWSHIP LEVON WILLIAMS	1,200.
LINDQUIST DENTAL CLINIC FOR CHILDREN 130-131ST STREET S TACOMA, WA 98444		PC	GENERAL OPERATING SUPPORT - BREMERTON CLINIC	45,000.
MARY BRIDGE CHILDREN'S FOUNDATION 409 J STREET PO BOX 5296 TACOMA, WA 98415-0296		PC	2019 FESTIVAL OF TREES	5,000.
MELINDA RAEBYNE 224 NORTH G STREET, #304 TACOMA, WA 98403	NONE	I	CLASS 8 FELLOWSHIP MELINDA RAEBYNE	1,200.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MELINDA RAEBYNE 224 NORTH G STREET, #304 TACOMA, WA 98403	NONE	I	CLASS 8 FELLOWSHIP MELINDA RAEBYNE	1,200.
MELINDA RAEBYNE 224 NORTH G STREET, #304 TACOMA, WA 98403	NONE	I	CLASS 8 FELLOWSHIP MELINDA RAEBYNE	1,200.
MICAH TUCKER 4611 EAST B STREET TACOMA, WA 98404-1321	NONE	I	CLASS 8 FELLOWSHIP MICAH TUCKER	1,200.
MICAH TUCKER 4611 EAST B STREET TACOMA, WA 98404-1321	NONE	I	CLASS 8 FELLOWSHIP MICAH TUCKER	1,200.
MICAH TUCKER 4611 EAST B STREET TACOMA, WA 98404-1321	NONE	I	CLASS 8 FELLOWSHIP MICAH TUCKER	1,200.
MOUNTAINS TO SOUND GREENWAY TRUST 2701 FIRST AVENUE, SUITE 240 SEATTLE, WA 98121		PC	PROJECT SUPPORT FOR THE GREENWAY EDUCATION PROGRAM	25,000.
MUSEUM OF GLASS 1801 DOCK ST. TACOMA, WA 98402-3217		PC	HOT SHOP HEROES	75,000.
Total from continuation sheets				

Part XV **Supplementary Information** (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NEW YORK PEACE INSTITUTE 111 JOHN STREET NEW YORK, NY 10038		PC	GENERAL OPERATING SUPPORT	4,500.
NISQUALLY INDIAN TRIBE 4820 SHE NAH NUM DRIVE SE OLYMPIA, WA 98513		PC	NISQUALLY ENVIRONMENTAL TEAM	20,000.
NISQUALLY REACH NATURE CENTER 4949 D'MILLUHR DR. NE OLYMPIA, WA 98516		PC	GENERAL OPERATING SUPPORT	20,000.
NORTH KOHALA COMMUNITY RESOURCE CENTER 55-3393 AKONI PULE HWY HAWI, HI 96719		PC	GENERAL OPERATING SUPPORT	6,000.
NORTH KOHALA COMMUNITY RESOURCE CENTER 55-3393 AKONI PULE HWY HAWI, HI 96719		PC	RADIO PROGRAM OPERATING SUPPORT	2,000.
NORTHWEST EARTH INSTITUTE 107 SE WASHINGTON STREET #251 PORTLAND, OR 97267		PC	GENERAL OPERATING SUPPORT	25,000.
NORTHWEST IMMIGRANT RIGHTS PROJECT 615 2ND AVENUE, SUITE 400 SEATTLE, WA 98104		PC	LEGAL ASSISTANCE FOR NEWLY ELIGIBLE IMMIGRANT YOUTH	5,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NORTHWEST MARITIME CENTER 431 WATER STREET PORT TOWNSEND, WA 98368		PC	JOINING FORCES: FUNDING THE INTEGRATION OF THE NORTHWEST MARITIME CENTER AND SALISH SEA EXPEDITIONS	15,000.
NORTHWEST MARITIME CENTER 431 WATER STREET PORT TOWNSEND, WA 98368		PC	7TH GRADE MARITIME DISCOVERY PROGRAM	15,000.
NORTHWEST NETWORK FOUNDATION PO BOX 158 PUYALLUP, WA 98371		PC	GENERAL OPERATING SUPPORT	20,000.
NORTHWEST STRAITS MARINE CONSERVATION FOUNDATION 1155 N. STATE ST., SUITE 402 BELLINGHAM, WA 98225		PC	COMMUNITY-GUIDED INVESTMENT IN VIBRANT NORTHWEST STRAITS SHORELINES AND COASTAL WATERS	40,000.
OCEANS INITIATIVE 117 E. LOUISA STREET #135 SEATTLE, WA 98102		PC	STRENGTHENING SOUTHERN RESIDENT KILLER WHALE (SRKW) CONSERVATION IN PUGET SOUND	40,000.
OPERATION HEALING FORCES 380 PARK PLACE STE 175 CLEARWATER, FL 33759		PC	OPERATION HEALING FORCES	100,000.
OXBOW FARM & CONSERVATION CENTER 10819 CARNATION-DUVALL ROAD NE CARNATION, WA 98014		POF	OXED- EDUCATING THE NEXT GENERATION OF ENVIRONMENTAL STEWARDS	30,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PACIFIC SHELLFISH INSTITUTE 120 STATE AVE NE #1056 OLYMPIA, WA 98501		PC	GENERAL OPERATING SUPPORT	15,000.
PIERCE CONSERVATION DISTRICT 5430 E. 66TH ST. PUYALLUP, WA 98371		GOV	ORCA RECOVERY DAY 2019	15,000.
POINT DEFIANCE ZOOLOGICAL SOCIETY 5400 NORTH PEARL STREET TACOMA, WA 98407		PC	PDZA YOUTH VOLUNTEER PROGRAM	25,000.
PORT GAMBLE S'KLALLAM FOUNDATION 31912 LITTLE BOSTON ROAD NE KINGSTON, WA 98346		PC	NATIVE AMERICAN STUDENT MIDDLE SCHOOL ENVIRONMENTAL ENRICHMENT PROGRAM	25,000.
PORT TOWNSEND MARINE SCIENCE CENTER 532 BATTERY WAY PORT TOWNSEND, WA 98368		PC	GROWING OCEAN STEWARDS	19,530.
PORT TOWNSEND MARINE SCIENCE CENTER 532 BATTERY WAY PORT TOWNSEND, WA 98368		PC	SALISH SEA COMMUNITY MARINE CENTERS COLLABORATIVE	15,000.
PRIDE FOUNDATION 2014 E MADISON STREET, SUITE 300 SEATTLE, WA 98122		PC	2019 EMPLOYEE MATCHING GIFT	250.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PUGET SOUNDKEEPER ALLIANCE 130 NICKERSON STREET, SUITE 107 SEATTLE, WA 98109		PC	LOST URBAN CREEKS COMMUNITY EDUCATION AND REVITALIZATION PROJECT	30,000.
PUGET SOUNDKEEPER ALLIANCE 130 NICKERSON STREET, SUITE 107 SEATTLE, WA 98109		PC	PUGET SOUND LEADERSHIP, CLEAN WATER REGULATION AND ENFORCEMENT PROJECT	50,000.
PUREBLUE 1200, 12 AVE SOUTH, SUITE 1110 SEATTLE, WA 98144		PC	TECHNOLOGY ADOPTION FOR PUGET SOUND RECOVERY	60,000.
PUYALLUP WATERSHED INITIATIVE 1208 S 10TH STREET TACOMA, WA 98406		PC	PUYALLUP WATERSHED INITIATIVE: 2019 OPERATIONS	375,000.
PUYALLUP WATERSHED INITIATIVE 1208 S 10TH STREET TACOMA, WA 98406		PC	PUYALLUP WATERSHED INITIATIVE: 2019 OPERATIONS	375,000.
R. MERLE PALMER MINORITY SCHOLARSHIP FOUNDATION PO BOX 7119 TACOMA, WA 98417		PC	GENERAL OPERATING SUPPORT	25,000.
RAINBOW CENTER 2215 PACIFIC AVE TACOMA, WA 98407		PC	EMPLOYEE MATCHING GIFT 2019	150.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RAINBOW CENTER 2215 PACIFIC AVE TACOMA, WA 98407		PC	2019 VOLUNTEER MATCHING GIFT	1,000.
RAINIER VALLEY CORPS 1225 SOUTH WELLES ST SUITE 400 SEATTLE, WA 98144		PC	2019 EMPLOYEE MATCHING GIFT	250.
RE SOURCES FOR SUSTAINABLE COMMUNITIES 2309 MERIDIAN ST BELLINGHAM, WA 98225		PC	PROTECTING AND RESTORING THE RICH BIODIVERSITY AND MARINE AND FRESH WATERS OF NORTHERN PUGET SOUND	50,000.
RED BARN 15921 84TH ST. KPN LAKEBAY, WA 98349		PC	RED BARN YOUTH CENTER OPERATING FUND	5,000.
RESOURCE MEDIA 9450 SW GEMINI DR #59115 BEAVERTON, OR 97008-7105		PC	COMMUNICATIONS STUDIO & PUGET SOUND STORYTELLING	40,000.
ROSALINDA CASTRO 821 S 16TH ST UNIT 3 TACOMA, WA 98405	NONE	I	CLASS 8 FELLOWSHIP ROSALINDA CASTRO	1,200.
ROSALINDA CASTRO 821 S 16TH ST UNIT 3 TACOMA, WA 98405	NONE	I	CLASS 8 FELLOWSHIP ROSALINDA CASTRO	1,200.

Total from continuation sheets

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ROSALINDA CASTRO 821 S 16TH ST UNIT 3 TACOMA, ON, CANADA 98405	NONE	I	CLASS 8 FELLOWSHIP ROSALINDA CASTRO	1,200.
RURAL DEVELOPMENT INITIATIVES INC. 150 SHELTON MCMURPHEY BLVD STE 201 EUGENE, OR 97401		PC	RURAL COMMUNITY LEADERSHIP PROGRAM IN PIERCE COUNTY	30,000.
SALMON DEFENSE 6930 MARTIN WAY E OLYMPIA, WA 98516		PC	BILLY FRANK JR. SALMON COALITION - UNITED TO SAVE SALMON TO SAVE THE ORCA	50,000.
SARAH LUNA 2803 289TH ST S ROY, WA 98580-9678	NONE	I	CLASS 8 FELLOWSHIP SARAH LUNA	1,200.
SARAH LUNA 2803 289TH ST S ROY, WA 98580-9678	NONE	I	CLASS 8 FELLOWSHIP SARAH LUNA	1,200.
SARAH LUNA 2803 289TH ST S ROY, WA 98580-9678	NONE	I	CLASS 8 FELLOWSHIP SARAH LUNA	1,200.
SEATTLE PREPARATORY SCHOOL 2400 ELEVENTH AVENUE EAST SEATTLE, WA 98102		PC	GENERAL OPERATING SUPPORT	3,000.

Total from continuation sheets

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SECOND CYCLE COMMUNITY BIKE SHOP 1205 MLK JR. WAY TACOMA, WA 98405		PC	EMPLOYEE MATCHING GIFT 2019	500.
SLOW MONEY INSTITUTE, INC. 2440 JUNCTION PL, STE 100 BOULDER, CO 80301		PC	GENERAL OPERATING SUPPORT	5,000.
SOCIAL JUSTICE FUND NW 1904 3RD AVE, SUITE 806 SEATTLE, WA 98101		PC	GENERAL OPERATING SUPPORT	5,000.
SOLID GROUND WASHINGTON 1501 NORTH 45TH STREET SEATTLE, WA 98103		PC	GENERAL OPERATING SUPPORT	4,000.
SOURCE INTERNATIONAL US 860 WILLOWBROOK ROAD BOULDER, CO 80302		PC	GENERAL OPERATING SUPPORT	5,000.
SOURCE INTERNATIONAL US 860 WILLOWBROOK ROAD BOULDER, CO 80302		PC	GENERAL OPERATING SUPPORT	5,000.
SOUTH SOUND ESTUARY ASSOCIATION P.O. BOX 2182 OLYMPIA, WA 98507		PC	GENERAL OPERATING SUPPORT	10,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SPECTRUM DANCE THEATER 800 LAKE WASHINGTON BLVD SEATTLE, WA 98122		PC	GENERAL OPERATING SUPPORT	5,000.
ST CHARLES BORROMEO PARISH 7112 SOUTH 12TH STREET TACOMA, WA 98465		PC	2019 EMPLOYEE MATCHING GIFT	800.
ST CHARLES BORROMEO PARISH 7112 SOUTH 12TH STREET TACOMA, WA 98465		PC	2019 EMPLOYEE MATCHING GIFT 12TH STREET	100.
ST CHARLES BORROMEO PARISH 7112 SOUTH 12TH STREET TACOMA, WA 98465		PC	2019 VOLUNTEER MATCHING GIFT	1,000.
STEWARDSHIP PARTNERS 80 YESLER WAY, SUITE 315 SEATTLE, WA 98104-2562		PC	STEWARDSHIP PARTNERS GENERAL OPERATING SUPPORT	85,000.
STONE SOUP GROUP 307 E NORTHERN LIGHTS BLVD #100 ANCHORAGE, AK 99503-2701		PC	GENERAL OPERATING SUPPORT	5,000.
SUN VALLEY WRITERS' CONFERENCE P.O. BOX 957 KETCHUM, ID 83340		PC	GENERAL OPERATING SUPPORT	12,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SUPREME XI AMARU EL-BEY 1937 S. CUSHMAN AVE TACOMA, WA 98405	NONE	I	CLASS 8 FELLOWSHIP SUPREME XI AMARU EL BEY	1,200.
SUPREME XI AMARU EL-BEY 1937 S. CUSHMAN AVE TACOMA, WA 98405	NONE	I	CLASS 8 FELLOWSHIP SUPREME XI AMARU EL BEY	1,200.
SUPREME XI AMARU EL-BEY 1937 S. CUSHMAN AVE TACOMA, WA 98405	NONE	I	CLASS 8 FELLOWSHIP SUPREME XI AMARU EL BEY	1,200.
SUSTAINABLE DEVELOPMENT STRATEGIES GROUP (SDSG) 116 N TAYLOR ST GUNNISON, CO 81230		PC	GENERAL OPERATING SUPPORT	5,000.
TEWA WOMEN UNITED PO BOX 397 SANTA CRUZ, NM 87567		PC	GENERAL OPERATING SUPPORT	5,000.
THE BULLITT FOUNDATION 1501 EAST MADISON STREET, SUITE 600 SEATTLE, WA 98122		PF	FISCAL SPONSOR FOR THE EMERALD ALLIANCE FOR PEOPLE, NATURE AND COMMUNITY. BUILDING DIVERSITY, EQUITY AND INCLUSION INTO ENVIRONMENTAL ORGANIZATIONS ACROSS PUGET SOUND	30,000.
THE BULLITT FOUNDATION 1501 EAST MADISON STREET, SUITE 600 SEATTLE, WA 98122		PF	PORTION OF GRANTS PAID TREATED AS DISTRIBUTION OF CORPUS UNDER TREAS REG 53.4942(A)-3	-30,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE COFFEE OASIS 837 4TH STREET BREMERTON, WA 98337		PC	SERRA HOUSE	25,000.
THE COMMUNITY FOUNDATION OF LOUISVILLE, INC. 325 W MAIN ST STE 1110 LOUISVILLE, KY 40202		PC	GIFT FOR DENDRI FUND DONOR ADVISED FUND	1,000.
THE HUMANE SOCIETY FOR TACOMA AND PIERCE COUNTY 2608 CENTER STREET TACOMA, WA 98409		PC	EMPLOYEE MATCHING GIFT 2019	150.
THE LEAGUE TREATMENT CENTER INC 483 CLERMONT AVE BROOKLYN, NY 11238		SO II	LAND ARTISTS AND GALLERY SUPPORT	2,000.
THE MERWIN CONSERVANCY 455 KULIKE ROAD HAIKU, HI 96708		PC	GENERAL OPERATING SUPPORT	25,000.
THE MERWIN CONSERVANCY 455 KULIKE ROAD HAIKU, HI 96708		PC	GENERAL SUPPORT/MEMORIAL YEAR CAMPAIGN	10,000.
THE REACH CENTER (FISCALLY SPONSORED BY TACOMA COMMUNITY HOUSE) 714 SOUTH 27TH STREET TACOMA, WA 98409		PC	HOUSING 4 SUCCESS (H4S)	25,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE RESCUE MISSION 425 SOUTH TACOMA WAY TACOMA, WA 98401		PC	GENERAL OPERATING SUPPORT	15,000.
THE RESCUE MISSION 425 SOUTH TACOMA WAY TACOMA, WA 98401		PC	GENERAL OPERATING SUPPORT	15,000.
THE RESCUE MISSION 425 SOUTH TACOMA WAY TACOMA, WA 98401		PC	EMPLOYEE MATCHING GIFT 2019	500.
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 1995 UNIVERSITY AVE, SUITE 400 BERKELEY, CA 94704		PC	HAAS CENTER EMPLOYEE MATCHING GIFT	250.
UNIVERSITY OF NORTH CAROLINA PRESS 116 SOUTH BOUNDARY ST CHAPEL HILL, NC 27514		PC	THE MARCIE COHEN FERRIS AND WILLIAM R. FERRIS IMPRINT ENDOWMENT	100,000.
UNIVERSITY OF WASHINGTON BOTANIC GARDENS 2300 ARBORETUM DRIVE E SEATTLE, WA 98112		PC	2019 INCLUSIVE PATHWAYS FOR ENVIRONMENTAL LEADERSHIP	15,000.
UNIVERSITY OF WASHINGTON SEATTLE MESA 1122 NE BOAT STREET SEATTLE, WA 98105		PC	SEATTLE MESA UNDERGRADUATE STUDENT SCHOLARSHIPS	6,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
URBAN GRACE CHURCH 902 MARKET STREET TACOMA, WA 98402		PC	2019 EMPLOYEE MATCHING GIFT	5,000.
VASHON NATURE CENTER 23509 LANDERS RD SW VASHON, WA 98070		PC	GENERAL OPERATING SUPPORT	20,000.
WASHINGTON ASSOCIATION OF LAND TRUSTS P.O. BOX 2001 SEATTLE, WA 98111		PC	ADVANCING ADVOCACY AND LOCAL NETWORKS FOR PUGET SOUND SHORELINE PROTECTION	17,500.
WASHINGTON ENVIRONMENTAL COUNCIL 1402 3RD AVE, SUITE 1400 SEATTLE, WA 98101		PC	PUGET SOUND PROTECTION AND RESTORATION	85,000.
WENDY PANTOJA CASTILLO 7901 GOLDEN GIVEN RD TACOMA, WA 98404-1723	NONE	I	CLASS 8 FELLOWSHIP WENDY PANTOJA CASTILLO	1,200.
WENDY PANTOJA CASTILLO 7901 GOLDEN GIVEN RD TACOMA, WA 98404-1723	NONE	I	CLASS 8 FELLOWSHIP WENDY PANTOJA CASTILLO	1,200.
WENDY PANTOJA CASTILLO 7901 GOLDEN GIVEN RD TACOMA, WA 98404-1723	NONE	I	CLASS 8 FELLOWSHIP WENDY PANTOJA CASTILLO	1,200.

Total from continuation sheets

Part XV Supplementary Information (continued)

3a Grants and Contributions Paid During the Year

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WESTERN LANDOWNERS ALLIANCE 100 LA SALLE CIR, STE B SANTA FE, NM 87505		PC	PROGRAM SUPPORT FOR OUR WOMEN IN RANCHING PROGRAM	3,000.
WILD SOCIETY 9030 NE MIDWAY AVE INDIANOLA, WA 98342		PC	GENERAL OPERATING SUPPORT	15,000.
WILDFLOWERS INSTITUTE 1144 PACIFIC AVE SAN FRANCISCO, CA 94133		PC	EMPLOYEE MATCHING GIFT 2019	250.
WORLD RELIEF SEATTLE 841 CENTRAL AVE N., SUITE C-106 KENT, WA 98032		PC	EQUITY ADVOCACY INTERNSHIP PROGRAM	20,000.
YMCA OF GREATER SEATTLE - CAMP & OUTDOOR LEADERSHIP 909 4TH AVE SEATTLE, WA 98104		PC	YMCA EARTH SERVICE CORPS	40,000.
YMCA OF PIERCE AND KITSAP COUNTIES 1614 S. MILDRED ST., STE. 1 TACOMA, WA 98465		PC	OUTDOOR ENVIRONMENTAL EDUCATION AT YMCA CAMP SEYMOUR	25,000.
YOUTH WITH A MISSION 20131 FM 16 LINDALE, TX 75771		PC	GENERAL OPERATING SUPPORT FOR THE GLOBAL ACCREDITATION ASSOCIATION	20,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)**3b Grants and Contributions Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BRAC USA, INC. 110 WILLIAM STREET, 18TH FLOOR NEW YORK, NY 10038		PC	GENERAL SUPPORT OF ROHINGYA WORK	2,733.
CENTER FOR CIVIL SOCIETY AND DEMOCRACY IN SYRIA 160 FIFTH STREET PROVIDENCE, RI 02906		PC	RAISING THE VOICES OF SYRIAN COMMUNITIES ON THE SYRIAN PEACE PROCESS	2,633.
COLLABORATIVE EFFORT INC [DBA: RAIN] 2304 JEFFERSON AVENUE TACOMA, WA 98402		PC	GENERAL OPERATING SUPPORT TO ENHANCE RAIN'S MISSION	5,000.
COLLEGE SUCCESS FOUNDATION 950 PACIFIC AVE, SUITE 1250 TACOMA, WA 98402		PC	COLLEGE SUCCESS FOUNDATION - TACOMA - COLLEGE SELECTION PLANNING	25,000.
COVENANT YOUTH OF ALASKA P.O. BOX 203356 ANCHORAGE, AK 99654		PC	CHRIS LOCKWOOD SCHOLARSHIP FUND	5,000.
EMERGENCY FOOD NETWORK OF TACOMA AND PIERCE COUNTY 3318 92ND STREET SOUTH LAKEWOOD, WA 98499		PC	GENERAL OPERATING SUPPORT	50,000.
FOUNDATION FOR TACOMA STUDENTS 919 SOUTH 9TH STREET TACOMA, WA 98405		PC	GENERAL OPERATING SUPPORT	5,000.
Total from continuation sheets				1,351,000.

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GIG HARBOR PENINSULA FISH 4425 BURNHAM DRIVE GIG HARBOR, WA 98335		PC	GENERAL OPERATING SUPPORT	50,000.
GREATER TACOMA COMMUNITY FOUNDATION 950 PACIFIC AVE SUITE 1100 TACOMA, WA 98402		PC	LEA ARMSTRONG SCHOLARSHIP AND NETWORKING PROJECT	25,000.
HENRY L. STIMSON CENTER 1211 CONNECTICUT AVE WASHINGTON, DC 20036		PC	GENERAL OPERATING SUPPORT FOR STIMSON'S SOUTHEAST ASIA PROGRAM WAR LEGACIES WORKING GROUP	5,000.
IFP FISCAL SPONSORSHIP 30 JOHN STREET BROOKLYN, NY 11201		PC	TWO GODS	5,000.
L'ARCHE TAHOMA HOPE 12303 36TH AVENUE EAST TACOMA, WA 98446		PC	GENERAL OPERATING SUPPORT	5,000.
LOVING KINDNESS MEDITATION CENTER 8121 PORTLAND AVE EAST TACOMA, WA 98404		PC	2019 EMPLOYEE MATCHING GIFT	500.
MARY'S PLACE SEATTLE PO BOX 1711 SEATTLE, WA 98111		PC	GENERAL OPERATING SUPPORT	5,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NEW YORK PEACE INSTITUTE 111 JOHN STREET NEW YORK, NY 10038		PC	GENERAL OPERATING SUPPORT	2,634.
NOURISH PIERCE COUNTY 1702 SOUTH 72ND STREET, SUITE E TACOMA, WA 98408		PC	KEY PENINSULA MOBILE FOOD BANK OPERATIONS	35,000.
NW FURNITURE BANK 117 PUYALLUP AVE TACOMA, WA 98421		PC	GENERAL OPERATING SUPPORT	50,000.
PUREBLUE 1200, 12 AVE SOUTH, SUITE 1110 SEATTLE, WA 98144		PC	TECHNOLOGY ADOPTION FOR PUGET SOUND RECOVERY	35,000.
PUYALLUP WATERSHED INITIATIVE 1208 S 10TH STREET TACOMA, WA 98406		PC	PUYALLUP WATERSHED INITIATIVE - 2020 OPERATING FUNDS	640,000.
R. MERLE PALMER MINORITY SCHOLARSHIP FOUNDATION PO BOX 7119 TACOMA, WA 98417		PC	GENERAL OPERATING SUPPORT	25,000.
STEP BY STEP FAMILY SUPPORT CENER 3303 8TH AVE SE #A PUYALLUP, WA 98372		PC	GENERAL OPERATING SUPPORT	5,000.
Total from continuation sheets				

Part XV Supplementary Information (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TACOMA COMMUNITY BOAT BUILDERS 4540 SOUTH ADAMS TACOMA, WA 98409		PC	GENERAL OPERATING	75,000.
THE GEORGE WASHINGTON UNIVERSITY 1922 F STREET, NW - 4TH FLOOR WASHINGTON, DC 20052		PC	PROMOTION OF ASIAN VOICES ON THE ENVIRONMENT	5,000.
TREEHOUSE 2100 24TH AVENUE SOUTH #200 SEATTLE, WA 98144		PC	GENERAL OPERATING SUPPORT	5,000.
UNITED WAY OF PIERCE COUNTY 1501 PACIFIC #400 TACOMA, WA 98401		PC	GENERAL OPERATING SUPPORT	200,000.
UW FOUNDATION 4101 15TH AVENUE NE SEATTLE, WA 98105		PC	GENERAL OPERATING SUPPORT FOR UW RUPP	5,000.
WASHINGTON ASSOCIATION OF LAND TRUSTS P.O. BOX 2001 SEATTLE, WA 98111		PC	ADVANCING ADVOCACY AND LOCAL NETWORKS FOR PUGET SOUND SHORELINE PROTECTION	17,500.
YMCA OF GREATER SEATTLE - CAMP & OUTDOOR LEADERSHIP 909 4TH AVE SEATTLE, WA 98104		PC	YMCA EARTH SERVICE CORPS	35,000.

Total from continuation sheets

Part XV **Supplementary Information** (continued)

3b Grants and Contributions Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
YMCA OF PIERCE AND KITSAP COUNTIES 1614 S. MILDRED ST., STE. 1 TACOMA, WA 98465		PC	OUTDOOR ENVIRONMENTAL EDUCATION AT YMCA CAMP SEYMOUR	25,000.

Total from continuation sheets

FORM 990-PF

OTHER INCOME

STATEMENT 1

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
SUBPART F INCOME	0.	124,594.	
INCOME/LOSS FROM NON K-1 INVESTMENTS	142,336.	142,336.	
LITIGATION SETTLEMENT INCOME	16,210.	16,210.	
RETURNED GRANTS	1,000.	0.	
INCOME/LOSS FROM PASS THRU K-1 INVESTMENTS	1,846,435.	117,969.	
TOTAL TO FORM 990-PF, PART I, LINE 11	2,005,981.	401,109.	

FORM 990-PF

LEGAL FEES

STATEMENT 2

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	34,888.	0.		34,888.
TO FM 990-PF, PG 1, LN 16A	34,888.	0.		34,888.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	82,958.	7,452.		71,206.
TO FORM 990-PF, PG 1, LN 16B	82,958.	7,452.		71,206.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT MANAGEMENT FEES	677,326.	677,326.		0.
PAYROLL SERVICE FEES	11,225.	0.		11,930.
GRANT CONSULTING	731,194.	0.		751,062.
CONTRACT LABOR	184,444.	0.		187,298.
TO FORM 990-PF, PG 1, LN 16C	1,604,189.	677,326.		950,290.

FORM 990-PF

TAXES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL EXCISE TAX	36,500.	0.		0.
FOREIGN TAXES	85.	86,101.		0.
PERSONAL PROPERTY TAX	591.	0.		591.
STATE TAXES	710.	0.		10.
SALES AND USE TAX	120.	0.		120.
TO FORM 990-PF, PG 1, LN 18	38,006.	86,101.		721.

FORM 990-PF

OTHER EXPENSES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
DUES	63,135.	0.		63,135.
POSTAGE	511.	0.		511.
STAFF RECOGNITION RESOURCES	19,967.	0.		19,967.
SERVICE CHARGES	1,029.	0.		1,029.
INVESTMENT FEES FROM PASS THROUGH INVESTMENTS - K1	331,354.	635,213.		0.
INSURANCE	16,325.	0.		16,325.
OFFICE SUPPLIES	3,175.	0.		3,175.
HONORARIUMS	20,012.	0.		20,012.
MISCELLANEOUS	1,314.	0.		714.
INVESTMENT FEES FROM PASS THROUGH INVESTMENTS - NON-K1	19,962.	19,962.		0.
REPAIR	7,045.	0.		7,045.
TO FORM 990-PF, PG 1, LN 23	498,111.	655,175.		146,195.

FORM 990-PF U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS STATEMENT 7

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
MUNICIPAL BONDS		X	2,630,271.	2,630,271.
TOTAL U.S. GOVERNMENT OBLIGATIONS				
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS			2,630,271.	2,630,271.
TOTAL TO FORM 990-PF, PART II, LINE 10A			2,630,271.	2,630,271.

FORM 990-PF CORPORATE STOCK STATEMENT 8

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
APERIO GROUP (MANAGED GROUP)	26,766,171.	26,766,171.
FOREFRONT ANALYTICS (MANAGED GROUP)	8,718,526.	8,718,526.
TOTAL TO FORM 990-PF, PART II, LINE 10B	35,484,697.	35,484,697.

FORM 990-PF

CORPORATE BONDS

STATEMENT 9

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
APPLE INC NOTE CALL MAKE WHOLE	678,876.	678,876.
AT&T INC NOTE CALL MAKE WHOLE	707,927.	707,927.
BANK AMER CORP MTN CALL MAKE WHOLE	694,681.	694,681.
BANK NEW YORK MELLON CORP MTN	710,286.	710,286.
CISCO SYS INC NOTE CALL MAKE WHOLE	226,316.	226,316.
CITIGROUP INC NOTE	700,294.	700,294.
COMMUNITY CAPITAL TRUST	624,122.	624,122.
CVS HEALTH CORP NOTE CALL MAKE WHOLE	681,404.	681,404.
DEERE JOHN CAP CORP S BE MTN	680,384.	680,384.
METLIFE INC NOTE CALL MAKE WHOLE	683,037.	683,037.
PEPSICO INC NOTE CALL MAKE WHOLE	686,302.	686,302.
PRAXAIR INC NOTE MAKE WHOLE	227,727.	227,727.
UNITED PARCEL SERVICE INC	680,740.	680,740.
WASTE MGMT INC NOTE CALL MAKE WHOLE	677,294.	677,294.
VANGUARD SHORT TERM TREASURY ADMIRAL	1,281,969.	1,281,969.
CALVERT INCOME FUND CLASS I	1,861,061.	1,861,061.
CALVERT BOND FUND CLASS I	252,960.	252,960.
TIAA-CREF SOCIAL CHOICE BOND INSTL	382,964.	382,964.
TOUCHSTONE IMPACT BOND FUND CLASS I	365,799.	365,799.
INTERNATIONAL BK FOR RECON &SR NOTE	5,459,693.	5,459,693.
INTERNATIONAL BANK FOR REC &DEV NOTE	1,005,987.	1,005,987.
INTERNATIONAL BK FOR RECON &GL NOTE	1,250,896.	1,250,896.
EUROPEAN INVESTMENT BANK NOTE	2,416,608.	2,416,608.
INTER-AMERICAN DEVELOPMENT BANK	3,149,228.	3,149,228.
INTER AMERN DEV BK GLOBAL MTN	2,183,200.	2,183,200.
MEDTRONIC INC NOTE CALL MAKE WHOLE	679,642.	679,642.
TOTAL TO FORM 990-PF, PART II, LINE 10C	28,949,397.	28,949,397.

FORM 990-PF

OTHER INVESTMENTS

STATEMENT 10

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
ACM FUND II, LLC	FMV	656,239.	656,239.
ACM PERMANENT CROPS, LLC	FMV	1,221,054.	1,221,054.
AKO GLOBAL	FMV	5,970,507.	5,970,507.
ARDSLEY PARTNERS RENEWABLE ENERGY FUND, LP	FMV	3,485,591.	3,485,591.
ECOTRUST FORESTS II, LLC	FMV	1,393,508.	1,393,508.
ECOTRUST FORESTS III, LLC	FMV	123,766.	123,766.
FORTERRA STRONG COMMUNITIES FUND	FMV	209,917.	209,917.
FOUNDERS' CO-OP FUND IV, LP	FMV	527,924.	527,924.
FUNDSMITH SUSTAINABLE EQUITY FUND	FMV	17,502,123.	17,502,123.
GENERATION IM GLOBAL	FMV	18,602,586.	18,602,586.
GILBERT GLOBAL EQUITY PARTNERS, LP	FMV	61,877.	61,877.
GLOBAL IMPACT ACCESS PARTNERSHIP	FMV	1,458,896.	1,458,896.
GREENSPRING OPPORTUNITIES FUND	FMV	1,127,352.	1,127,352.
KAYNE ANDERSON ENERGY FUND IV (QP), LP	FMV	40,231.	40,231.
MULT-INSIGHT SOLUTION	FMV	1,328,405.	1,328,405.
NORTH SKY CLEANTECH VENTURES, LP	FMV	145,851.	145,851.
PMF INTEGRO FUND I LP	FMV	304,020.	304,020.
PORTFOLIO ADVISORS PRIVATE EQUITY FUND V (OFFSHORE), LP	FMV	259,420.	259,420.
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VII LP	FMV	1,967,553.	1,967,553.
PORTFOLIO ADVISORS SECONDARY FUND (OFFSHORE), LP	FMV	346,369.	346,369.
RAHPF IV REIT, LP	FMV	1,161,076.	1,161,076.
SOSV III LP	FMV	1,603,798.	1,603,798.
SQUADRON ASIA PACIFIC FUND (OFFSHORE), LP	FMV	214,144.	214,144.
THE LYME FOREST FUND IV TE LP	FMV	1,010,973.	1,010,973.
THE SILCHESTER INT'L INVESTORS INT'L VALUE EQUITY TRUST	FMV	10,416,444.	10,416,444.
WASTEWATER OPPORTUNITY FUND LLC	FMV	828,216.	828,216.
WGI EMERGING MARKETS FUND LLC	FMV	5,755,270.	5,755,270.
ORGANICALLY GROWN COMPANY	FMV	500,000.	500,000.
SOSV IV LP	FMV	373,694.	373,694.
TOTAL TO FORM 990-PF, PART II, LINE 13		78,596,804.	78,596,804.

FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 11

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
EQUIPMENT	21,020.	21,020.	0.
FURNITURE & FIXTURES	202,874.	202,874.	0.
TOTAL TO FM 990-PF, PART II, LN 14	223,894.	223,894.	0.

FORM 990-PF OTHER ASSETS STATEMENT 12

DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
ACCRUED INCOME RECEIVABLE	208,532.	226,687.	226,687.
UNAMORTIZED LOAN FEES	0.	3,247.	3,247.
TO FORM 990-PF, PART II, LINE 15	208,532.	229,934.	229,934.

FORM 990-PF EXPLANATION CONCERNING PART VII-A, LINE 12 STATEMENT 13
QUALIFYING DISTRIBUTION STATEMENT

EXPLANATION

THE FOUNDATION MADE A GRANT TO THE GREATER TACOMA COMMUNITY FOUNDATION AND TREATED THIS AS A QUALIFYING DISTRIBUTION IN 2019 (SEE PART XV, LINE 3A).

FORM 990-PF EXPLANATION CONCERNING PART VII-A, LINE 12 STATEMENT 14
SECTION 170(C)(2)(B) STATEMENT

EXPLANATION

THE DISTRIBUTIONS OUT OF THE GREATER TACOMA COMMUNITY FOUNDATION DONOR ADVISED FUND WILL BE USED FOR COMMUNITIES OF INTEREST IN THE PUYALLUP WATERSHED INITIATIVE TO SUPPORT THEIR MISSION AS A 509(A)(1) PUBLICLY SUPPORTED ORGANIZATION UNDER IRC SECTION 170(C)(2)(B).

FORM 990-PF

PART VIII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 15

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
RICHARD WOO P.O. BOX 2567 GIG HARBOR, WA 98335	CEO 40.00	317,139.	35,860.	0.
KATHLEEN SIMPSON P.O. BOX 2567 GIG HARBOR, WA 98335	CHIEF FINANCIAL OFFICER 40.00	246,142.	30,698.	0.
ERIC RUSSELL P.O. BOX 2567 GIG HARBOR, WA 98335	PRESIDENT 3.00	0.	0.	0.
DION RURIK P.O. BOX 2567 GIG HARBOR, WA 98335	VICE PRESIDENT 1.00	0.	0.	0.
ZACHARY RUSSELL P.O. BOX 2567 GIG HARBOR, WA 98335	TREASURER 1.00	0.	0.	0.
YVONNE SANCHEZ P.O. BOX 2567 GIG HARBOR, WA 98335	SECRETARY 1.00	0.	0.	0.
SARAH CAVANAUGH P.O. BOX 2567 GIG HARBOR, WA 98335	DIRECTOR 1.00	0.	0.	0.
TIM CAVANAUGH P.O. BOX 2567 GIG HARBOR, WA 98335	DIRECTOR 1.00	0.	0.	0.
SARAH CLEVELAND P.O. BOX 2567 GIG HARBOR, WA 98335	DIRECTOR 1.00	0.	0.	0.
CHRIS RURIK P.O. BOX 2567 GIG HARBOR, WA 98335	DIRECTOR 1.00	0.	0.	0.

THE RUSSELL FAMILY FOUNDATION

91-1663336

JILEEN RUSSELL
P.O. BOX 2567
GIG HARBOR, WA 98335

DIRECTOR
1.00

0.

0.

0.

MARCEE RUSSELL
P.O. BOX 2567
GIG HARBOR, WA 98335

DIRECTOR
1.00

0.

0.

0.

NICK RUSSELL
P.O. BOX 2567
GIG HARBOR, WA 98335

DIRECTOR
1.00

0.

0.

0.

RICHARD RUSSELL
P.O. BOX 2567
GIG HARBOR, WA 98335

DIRECTOR
1.00

0.

0.

0.

RON SIMS
P.O. BOX 2567
GIG HARBOR, WA 98335

DIRECTOR
1.00

0.

0.

0.

CHET TCHOZEWSKI
P.O. BOX 2567
GIG HARBOR, WA 98335

DIRECTOR
1.00

0.

0.

0.

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII

563,281.

66,558.

0.

GRANTEE'S NAME

OXBOW FARM & CONSERVATION CENTER

GRANTEE'S ADDRESS

10819 CARNATION-DUVALL ROAD NW
CARNATION, WA 98014

GRANT AMOUNT

30,000.

DATE OF GRANT

02/12/19

AMOUNT EXPENDED

30,000.

PURPOSE OF GRANT

EDUCATING THE NEXT GENERATION OF ENVIRONMENTAL STEWARDS.

DATES OF REPORTS BY GRANTEE

2/5/20, 5/29/2020 (FINAL REPORT)

ANY DIVERSION BY GRANTEE

TO THE BEST OF OUR KNOWLEDGE, NO PORTION OF THE GRANT FUNDS WERE DIVERTED.

GRANTEE'S NAME

THE BULLITT FOUNDATION (ACTING AS FISCAL SPONSOR FOR THE EMERALD ALLIANCE)

GRANTEE'S ADDRESS

1501 EAST MADISON STREET, SUITE 600
SEATTLE, WA 98122

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
30,000.	06/12/19	10,000.

PURPOSE OF GRANT

ENABLING THE EMERALD ALLIANCE TO HELP BUILD DIVERSITY, EQUITY AND INCLUSION INTO ENVIRONMENTAL ORGANIZATIONS ACROSS PUGET SOUND; A) PRODUCE A PROGRAM CURRICULUM AND MARKETING MATERIALS; B) PRODUCE DEI MATERIALS SPECIFIC TO THE EMERALD ALLIANCE; C) RECRUIT PARTICIPANTS FOR THE FIRST COHORT OF THE TRAINING PROGRAM; D) RECRUIT MEMBERS OF THE COMMUNITY REVIEW COMMITTEE; E) PRODUCE AND BEGIN IMPLEMENTING PROGRAM FUNDING STRATEGY.

DATES OF REPORTS BY GRANTEE

1/16/2020

ANY DIVERSION BY GRANTEE

TO THE BEST OF OUR KNOWLEDGE, NO PORTION OF THE GRANT FUNDS WERE DIVERTED.

ACTIVITY ONE

JANE'S FELLOWSHIP PROGRAM

THE FOUNDATION OPERATES A GRANT-MAKING PROGRAM CALLED JANE'S FELLOWSHIP PROGRAM. THE PURPOSE OF THE PROGRAM IS TO SUPPORT GRASSROOTS LEADERS IN TACOMA AND PIERCE COUNTY, WASHINGTON, WHO ARE ACTIVE COMMUNITY STEWARDS, DEDICATED TO IMPROVING THE QUALITY OF LIFE IN THE COMMUNITY.

EVERY OTHER YEAR, THE FOUNDATION SELECTS INDIVIDUALS TO FORM EACH CLASS OF FELLOWS. THE JANE'S FELLOWSHIP CLASSES ARE TWO YEARS AND EACH FELLOW RECEIVES: A FINANCIAL STIPEND TOTALING \$6,000; AN OPPORTUNITY TO APPLY FOR COMMUNITY PROJECT GRANTS; AND EXTENSIVE TRAINING AND SUPPORT ON LEADERSHIP DEVELOPMENT AND COMMUNITY BUILDING.

IN 2019, JANE'S FELLOWSHIP HAD 12 FELLOWS:
TOTAL OPERATING EXPENSES = \$ 306,302
TOTAL GRANT EXPENSES = \$ 199,000

THE PROGRAM HAS BEEN APPROVED UNDER THE IRC CODE SECTION 4945(G)(3) BY THE INTERNAL REVENUE SERVICE IN THE PRIVATE LETTER RULING DATED JANUARY 3, 2005.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 1

306,302.

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

LINSEY SAUER
P.O. BOX 2567
GIG HARBOR, WA 98335

TELEPHONE NUMBER

253-851-0460

FORM AND CONTENT OF APPLICATIONS

LETTERS OF INQUIRY ARE RECEIVED THROUGH AN ONLINE GRANT MAKING PROGRAM (FOUNDANT TECHNOLOGIES) THAT IS ACCESSED THROUGH THE TRFF WEBSITE AND MAY BE INVITED TO SUBMIT FULL PROPOSALS. THE INFORMATION AND MATERIALS REQUESTED VARY FOR EACH PROGRAM BUT TYPICALLY INCLUDE PROJECT DETAILS, BUDGET, AND LISTS OF KEY STAFF AND THE BOARD OF DIRECTORS. ADDITIONALLY, WE INVITE GRANTEEES THAT WE HAVE PRIOR RELATIONSHIPS WITH TO SUBMIT FOR EXTENDED FUNDING IN BOTH OUR PUGET SOUND AND ENVIRONMENT EDUCATION GRANT MAKING PORTFOLIOS.

ANY SUBMISSION DEADLINES

GRANT CYCLE DEADLINES MAY BE ACCESSED ON THE TRFF WEBSITE.

RESTRICTIONS AND LIMITATIONS ON AWARDS

EMPLOYEE MATCHING GIFTS, GEORGE F. RUSSELL JR. FUND, AND DISCRETIONARY GRANTS MUST BE GIVEN TO A NONPROFIT 501(C)(3) OR COMPLETED THROUGH EXPENDITURE RESPONSIBILITY IF IT IS FOR A CHARITABLE PURPOSE. THE ENVIRONMENTAL SUSTAINABILITY PROGRAM (WHICH IS THE ONLY FUND TO ACCEPT UNSOLICITED REQUESTS) REQUIRES PROGRAMMATIC FIT (PUGET SOUND OR ENVIRONMENTAL EDUCATION) AND MUST SERVE THE 13 COUNTIES SURROUNDING PUGET SOUND. FOR ENVIRONMENTAL EDUCATION, THE GEOGRAPHIC AREA IS LIMITED TO FIVE COUNTIES - KING, KITSAP, PIERCE, SNOHOMISH AND THURSTON.

GENERAL EXPLANATION

STATEMENT 19

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

FORM 990-PF, PART VII-B, LINE 1A - SELF DEALING

EXPLANATION:

(3) THE FOUNDATION OFFICE IS LOCATED IN A BUILDING PARTIALLY OWNED BY A BOARD OFFICER. THE USE OF THE FACILITY IS PROVIDED FREE OF CHARGE. THIS ACTIVITY IS NOT AN ACT OF SELF-DEALING AS CODIFIED IN IRC SECTION 4941(D)(2)(C).

(4) THE FOUNDATION PAYS REASONABLE COMPENSATION TO ITS CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER. THE COMPENSATION IS IN RETURN FOR GRANT-MAKING AND ADMINISTRATIVE SERVICES PROVIDED TO THE FOUNDATION. SUCH SERVICES ARE NECESSARY IN CARRYING OUT THE FOUNDATION'S EXEMPT PURPOSE AND NOT CONSIDERED AN ACT OF SELF-DEALING UNDER IRC SECTION 4941(D)(2)(E).